

Clinical Coordinator Monthly WebEx Meeting

Minutes

December 17, 2020

9:00 – 10:00 AM

Attendance

* + NJCCN
* Edna Cadmus, Elizabeth Badrow, Michele Livich Roberts
	+ Vizient
		- Meg Ingram
		- Evy Olson
	+ Clinical Coordinators
		- Dot Kliniewski
		- Kim Coleman
		- Rhonda Gable
		- Michelle Buda
		- Leslie Beck
		- Debra Dunn
	+ Clinical Coordinators Not Present
		- Denise Arzoomanian /Brittany Berliner
		- Jessica Taaj/Nicole Claus
		- Leila Tiles-LaSanta
		- Lori Podlinski
		- Margaret Lynch
		- Doretha Bray
		- Kelly Marsh
		- Kathy Pfleger
1. **Update on New Residents-Edna Cadmus**
	* Currently have 235
2. **Coordinator Presentation**
	* Debra Dunn to reschedule at future time
3. **Status with Covid-19**
	* **Leslie Beck-Jefferson**
* Overloaded with Covid at this time (especially Washington Township facility)
* OR Techs and new nurses training to help with patient floors
* NR’s are stressed but are hanging in
* Still doing in-person training but may have to do Zoom in January.
* Hoping for restrictions to go down as vaccine is being distributed.
* **Kim Coleman – Capital**
	+ One facility for Covid only and our other facility for surgeries and other illness
	+ Summer Cohort had 42 NR’s
	+ Use separate rooms for training at Hopewell Facility and also set up for Zoom meetings
	+ Have another 40 coming in January
	+ NR’s do not go to covid floors
	+ Schedule them also on weekends
* **Edna Cadmus**
	+ This is helpful if following preceptor’s schedules who also work weekends.
* **Kim Coleman**
	+ Question on Evidence Based Project-How many hours are spent?
* **Leslie Beck-Jefferson**
	+ Four (4) hours a week is spent on EBP in their unit at campus or at home. We pay them (4) extra hours a week for this training.
* **Dot Kliniewski-Cooper**
	+ We are stretched thin
	+ Have experts who speak at NR sessions now I am looking at what I can cover
	+ Most important is that the NRP continues
	+ De-briefings are very important
	+ Have included Jenn’s rounding tool
	+ Meeting with NRs to make sure they are doing well
* **Edna Cadmus**
	+ Rounding tool strategy is right on target
* **Michele Buda-Chilton**
	+ We have over 40% Covid
	+ We are only allowed 10 people in a classroom but NR sessions will soon be virtual
	+ I have to cut my time in half (I do 8 hours a month now)
	+ NRs take Covid patients
	+ Hoping January will get better
		- Facilitators and I have given our cell phone numbers so the NRs can call and vent and let us know how they are doing
		- Very challenging at this time
* **Rhonda Gable – Inspira**
	+ Discussion re new cohort (25) nurses starting
	+ Options- using several meeting rooms and smaller groups, virtual with facilitators
	+ No final decision on going virtual
	+ Hard to hold the NRs attention
* **Edna Cadmus**
	+ Are you comfortable using Vizient materials?
* **Rhonda Gable**
	+ Yes, but you lose a certain amount of attention going virtual
* **Edna Cadmus**
	+ Heard from other’s that the best way is to keep in touch with NRs
* **Debra Dunn – Holy Name**
	+ We just went virtual
	+ One on one is important to the NRs
	+ We are talking about Evidence Based Project
	+ One resident telling me this is not the right fit for her
	+ NRs are reaching out as it is a very frustrating time
	+ Doing remote briefings to give the Peer support and let them know they are not alone but virtual takes away their connection
* **Michelle Livich-Roberts**
	+ Call on NRs individually
	+ Encourage a group of questions
	+ Reflect on a time that something happened on their unit
1. **Vizient Updates**
* **Meg Ingram**
	+ Vizient had to switch all training to virtual
	+ Here are some engagement strategies
		- Do you agree with me
		- Type into chat
		- Send me an emoji
		- Give them time to answer
		- Use the white board (this is a way for them to stay anonymous)
* **Edna Cadmus-**another option would be journaling
	+ Identify common themes
	+ Share journal with you and no one else
* **Leslie Beck**
	+ We have a worksheet
	+ If we have a break they sign back in chat
	+ Can track and engage them but need two people to do it
* **Kim Coleman**
	+ We send out case scenarios ahead of time so NRs have time to think about it.
* **Meg Ingram- updates**
	+ Training opportunities for new staff every 6 weeks
	+ Starting in January NRP Coordinators can pair with coordinators from across the country to exchange ideas and experiences (see link)
	+ This is a link for people to fill out interest for the Coordinator connections program: <https://www.surveymonkey.com/r/JP8X7ZX>
	+ Facilitator videos for training if you are starting a new cohort. Please see link for 20-21 calendar:
	+ NRP 2021 Calendar: <https://www.vizientinc.com/-/media/documents/sitecorepublishingdocuments/secured/solutions/clinical/nrp2021calendar.pdf?la=en&hash=980A27B36CBD29339D19B26F012882F9060B98D4>