

Clinical Coordinator Monthly WebEx Meeting

Minutes

December 17, 2020

9:00 – 10:00 AM

Attendance

* + NJCCN
* Edna Cadmus, Elizabeth Badrow, Michele Livich Roberts
  + Vizient
    - Meg Ingram
    - Evy Olson
  + Clinical Coordinators
    - Dot Kliniewski
    - Kim Coleman
    - Rhonda Gable
    - Michelle Buda
    - Leslie Beck
    - Debra Dunn
  + Clinical Coordinators Not Present
    - Denise Arzoomanian /Brittany Berliner
    - Jessica Taaj/Nicole Claus
    - Leila Tiles-LaSanta
    - Lori Podlinski
    - Margaret Lynch
    - Doretha Bray
    - Kelly Marsh
    - Kathy Pfleger

1. **Update on New Residents-Edna Cadmus**
   * Currently have 235
2. **Coordinator Presentation**
   * Debra Dunn to reschedule at future time
3. **Status with Covid-19**
   * **Leslie Beck-Jefferson**

* Overloaded with Covid at this time (especially Washington Township facility)
* OR Techs and new nurses training to help with patient floors
* NR’s are stressed but are hanging in
* Still doing in-person training but may have to do Zoom in January.
* Hoping for restrictions to go down as vaccine is being distributed.
* **Kim Coleman – Capital**
  + One facility for Covid only and our other facility for surgeries and other illness
  + Summer Cohort had 42 NR’s
  + Use separate rooms for training at Hopewell Facility and also set up for Zoom meetings
  + Have another 40 coming in January
  + NR’s do not go to covid floors
  + Schedule them also on weekends
* **Edna Cadmus**
  + This is helpful if following preceptor’s schedules who also work weekends.
* **Kim Coleman**
  + Question on Evidence Based Project-How many hours are spent?
* **Leslie Beck-Jefferson**
  + Four (4) hours a week is spent on EBP in their unit at campus or at home. We pay them (4) extra hours a week for this training.
* **Dot Kliniewski-Cooper**
  + We are stretched thin
  + Have experts who speak at NR sessions now I am looking at what I can cover
  + Most important is that the NRP continues
  + De-briefings are very important
  + Have included Jenn’s rounding tool
  + Meeting with NRs to make sure they are doing well
* **Edna Cadmus**
  + Rounding tool strategy is right on target
* **Michele Buda-Chilton**
  + We have over 40% Covid
  + We are only allowed 10 people in a classroom but NR sessions will soon be virtual
  + I have to cut my time in half (I do 8 hours a month now)
  + NRs take Covid patients
  + Hoping January will get better
    - Facilitators and I have given our cell phone numbers so the NRs can call and vent and let us know how they are doing
    - Very challenging at this time
* **Rhonda Gable – Inspira**
  + Discussion re new cohort (25) nurses starting
  + Options- using several meeting rooms and smaller groups, virtual with facilitators
  + No final decision on going virtual
  + Hard to hold the NRs attention
* **Edna Cadmus**
  + Are you comfortable using Vizient materials?
* **Rhonda Gable**
  + Yes, but you lose a certain amount of attention going virtual
* **Edna Cadmus**
  + Heard from other’s that the best way is to keep in touch with NRs
* **Debra Dunn – Holy Name**
  + We just went virtual
  + One on one is important to the NRs
  + We are talking about Evidence Based Project
  + One resident telling me this is not the right fit for her
  + NRs are reaching out as it is a very frustrating time
  + Doing remote briefings to give the Peer support and let them know they are not alone but virtual takes away their connection
* **Michelle Livich-Roberts**
  + Call on NRs individually
  + Encourage a group of questions
  + Reflect on a time that something happened on their unit

1. **Vizient Updates**

* **Meg Ingram**
  + Vizient had to switch all training to virtual
  + Here are some engagement strategies
    - Do you agree with me
    - Type into chat
    - Send me an emoji
    - Give them time to answer
    - Use the white board (this is a way for them to stay anonymous)
* **Edna Cadmus-**another option would be journaling
  + Identify common themes
  + Share journal with you and no one else
* **Leslie Beck**
  + We have a worksheet
  + If we have a break they sign back in chat
  + Can track and engage them but need two people to do it
* **Kim Coleman**
  + We send out case scenarios ahead of time so NRs have time to think about it.
* **Meg Ingram- updates**
  + Training opportunities for new staff every 6 weeks
  + Starting in January NRP Coordinators can pair with coordinators from across the country to exchange ideas and experiences (see link)
  + This is a link for people to fill out interest for the Coordinator connections program: <https://www.surveymonkey.com/r/JP8X7ZX>
  + Facilitator videos for training if you are starting a new cohort. Please see link for 20-21 calendar:
  + NRP 2021 Calendar: <https://www.vizientinc.com/-/media/documents/sitecorepublishingdocuments/secured/solutions/clinical/nrp2021calendar.pdf?la=en&hash=980A27B36CBD29339D19B26F012882F9060B98D4>