New Jersey Collaborating Center for Nursing

Nursing Faculty Shortage

National Data (aacnnursing.org)

➢ U.S. nursing schools turned away 64,067 qualified applicants from baccalaureate and graduate nursing programs in 2016 due to insufficient number of faculty, clinical sites, classroom space, clinical preceptors and budget constraints.

➢ AACN 2016 survey of 832 nursing schools with baccalaureate and graduate nursing programs:
  ✓ 1,567 vacancies were identified
  ✓ An additional 133 faculty positions are needed to meet student demand
  ✓ National nurse faculty vacancy rate = 7.9%
  ✓ 92.8% of vacancies were for faculty positions requiring or preferring a doctoral degree.

➢ AACN 2015-2016 report average age of doctorally-prepared nurse faculty:
  ✓ Professor – average age 62.2 years
  ✓ Associate Professor – average age 57.6 years
  ✓ Assistant Professor – average age 51.1 years

➢ Average salary for a master’s prepared Assistant Professor in schools of nursing = $77,022. (AACN, 2016)

New Jersey Data (njccn.org)

• Educational Survey 2017 – Full-time position vacancies = 51 (8.1%)