**THE IDEA**

- What areas do you want to focus on for improvement?
  - Screenings, referrals, and follow-up activities are secondary prevention strategies that detect and treat health concerns in their early stages often before signs and symptoms appear — and modify, remove, or treat them before the health concerns become serious.
  - Follow-up opportunities are missed once the initial referral is sent home.
  - Aim to follow-up on 100% of referrals, and set benchmark for medical follow through to get the services the child needs.

- What exactly is it that you want to achieve?
  - Implement school nurse comprehensive referral follow up for grade 4 and grade 6 students based upon suggestions from (Neville, Radii, & Velmer, 2015).
  - Implement use of Commission for the Blind and Visually Impaired (CBVI) for grade 4 and grade 6 vision screening. [http://www.state.nj.us/humanservices/cbvi/services/prevention](http://www.state.nj.us/humanservices/cbvi/services/prevention)
  - Implement use of parent volunteers to assist with escorting students.

**GOALS**

- Consider who will be affected and how?
- Get buy-in for your initiative. Who are the individuals who must be involved and engaged in your initiative?
- Who can lead the initiative? What partners/stakeholders should be involved?
- What resources will be needed? (i.e. types of staff and required time; supplies and materials, equipment, other resources; estimated costs).
- What are possible challenges and barriers? Reflect on these and think about possible solutions and strategies.
- What is your timeline?
- Do you have a short-term outcome to demonstrate early visible improvements?
- How will you share/communicate your proposed initiative and with whom?
- Have you thought about sustainability for your project? Will this be a project you can continue annually?

**ACTION STEPS**

- What resources can guide this project using evidence-based, best-practices?
- Are there templates, information, guides already in place?
- What are others doing? Find out about other initiatives. What are other schools, districts, states doing? Do not limit yourself to nursing-related initiatives. Be sure to ask what were the lessons learned.
- Are there funding sources and grants that can help off set costs?

**RESOURCES**

- How will you measure progress and success?
- What are your outcome measures?
- How often will you check and measure your progress?
- Who will be responsible for collecting and reporting the information/data?
- How will you evaluate your initiative to determine success?

**MEASURE OUTCOMES**

For more details on this project, see Chapter 5, Idea 2.